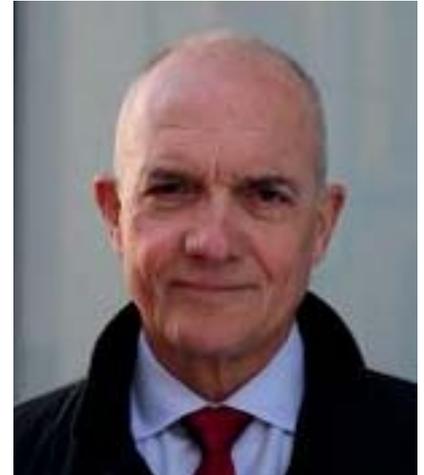


**By promoting health and well-being
we aim to strengthen, safeguard and protect vulnerable people.**

Welcome to the summer edition of our Public Protection Newsletter.

As always, you will find a range of interesting and stimulating articles relating to adult and child protection. Hopefully you will also see emerging overlaps between the two strands. This emphasises the need for us to continue with a focus on Public Protection including Multi-agency Public Protection Arrangements (MAPPA) in place to ensure the successful management of violent and sexual offenders.



Colin Anderson
Chair of Glasgow City Adult and
Child Protection Committees

As you can see there has been huge interest in our Child Neglect Seminars with over 1000 people applying for 450 available places. Glasgow is leading the way in looking at how to address the impact of child poverty on child neglect abuse. The Adult Protection Committee is also looking at the impact of poverty and how changes to the welfare benefits system are impacting on vulnerable people who may be at increased risk of abuse.

Future editions will have more detailed reports on our progress against these initiatives.

We are keen to hear your views about the articles in this edition and anything you would like us to cover in future newsletters so please get in touch with us at SW_GlasgowCPC@sw.glasgow.gov.uk.

The Gangmasters and Labour Abuse Authority

National Child Sexual Exploitation and Trafficking Workshops

Human Trafficking

Migrant Help

Neglect Summit 6 March 2019

Child Protection Committee Learning Network

For copies of all our newsletters go to the [Glasgow Adult Protection Committee](#) and / or [Glasgow Child Protection Committee Websites](#).

The Gangmasters and Labour Abuse Authority (GLAA)

The Gangmasters and Labour Abuse Authority (GLAA) is the foremost investigative agency for modern slavery, human trafficking and labour exploitation in the UK. We are a non-departmental public body sponsored by the Home Office and governed by an independent Board made up of a chair and six other members, all recruited for their respective knowledge, experience and skills.

We also sit within the Director of Labour Market Enforcement's remit, along with HMRC's National Minimum Wage team and the Employment Agency Standards Inspectorate.

We work in partnership with organisations such as the Police, National Crime Agency, Councils and other government departments to protect vulnerable and exploited workers. As an intelligence-led organisation, we encourage the public to report their concerns to us. Spotting the signs of modern slavery and human trafficking is no easy task, but we have developed six key indicators to look out for.

The first, restricted freedom, can encompass everything from victims not being in possession of their passports, having no access to medical care, being subjected to threats against family members, or never speaking about normal activities outside of work – sometimes the absence of normality is a sign in itself.

Behaviour can be something as relatively innocuous as a worker being unable to speak English fluently. However, it also includes workers having a distrust of the authorities, never leaving their place of work without their boss, and resorting to crime for money or food.

Victims may regularly work excessively long hours, have no days off, be forced to work under certain conditions and lack the ability to choose when or where they work.

If they live in sub-standard accommodation, live in groups where they work, or in other degrading, unsuitable places, they may well be suffering from exploitation.

In terms of financial exploitation, victims may receive little or no payment, have no access to their earnings, or be disciplined through punishment and fines. They can be charged for services they do not want, be forced to open bank accounts and sign documents to receive benefits or loans.

Appearance is probably the easiest sign to spot. Has someone suffered injuries that appear to be the result of an assault? Have they suffered injuries that could be related to someone having control over them?

If you suspect someone has been trafficked and exploited for their labour, please contact our dedicated intelligence team on 0800 4320804 or email

intelligence@gla.gov.k

National Child and Sexual Exploitation and Trafficking Workshops

National Child Sexual Exploitation (CSE) and Trafficking Workshops were held across the country from January to March 2019. The workshops were led by Moira McKinnon, Principal Officer Child Protection, Glasgow City Health and Social Care Partnership and Chair of the National CSE Group. They included input from Police Scotland, the National Child Trafficking Strategy Group and Barnardo's.

The event in Glasgow was opened by Colin Anderson, Independent Chair of the Adult and Child Protection Committees. Staff from Glasgow were joined by colleagues from Argyll & Bute, East Dunbartonshire, East Renfrewshire and Renfrewshire. The programme provided an update on the national CSE action plan and information/discussion opportunities on engaging communities in keeping children safe, intelligence-led investigations, and the links between CSE and trafficking.

Feedback from attendees was very positive, with the majority noting that they felt better-informed about the national agenda and the use of intelligence to inform risk assessment. It was described as a thought-provoking and helpful session, which provided the chance to share information and learn from others' experiences.

Click to see the [National action plan to tackle child sexual exploitation: progress report 2017-2018](#).

Human Trafficking

Police Scotland Statement

Human Trafficking is a sickening trade in vulnerable people. It is happening now to adults and children, in Scotland. Victims are being trafficked into and around the country, usually for the purposes of labour or sexual exploitation.

Police Scotland is committed to targeting those who seek to profit from exploiting others.

We have a dedicated National Human Trafficking Unit which brings a high level of expertise and robust investigative techniques to allow us to identify both victims and perpetrators. We are working closely with partner agencies to ensure Scotland is a hostile environment to this kind of exploitation and to ensure that victims receive appropriate care and support.

Police Scotland National Human Trafficking Unit, Scottish Crime Campus, Gartcosh (MSHTU)

Phone: 01236 818745



Migrant Help is a UK based charity, which provides support to vulnerable migrants and asylum seekers.

Migrant Help is the largest support provider in Scotland for potential victims of human trafficking under the Scottish Government support contract. We accept referrals for all adults, who have been trafficked for all purposes of exploitation except for female commercial sexual exploitation. Our primary focus and expertise are in delivering accommodation and outreach support to our clients recognised as potential victims by the National Referral Mechanism (NRM) Single Competent Authority.

Our specialist service offers crisis intervention and safety planning, access to health care and psychological service, referrals for legal advice, interpretation and translation, emotional, financial and moral support. Our approach when supporting clients is person-centred ensuring that we address the individual needs of our client considering their physical, mental, emotional health and keeping social factors in mind. We assist the clients to increase their feelings of safety, empowerment, and integration with the community to ensure that our clients overcome their traumatic experiences and rebuild their life.

Everyone may encounter a potential victim at some point in their life. It is important to spot the signs, which may be malnourished physical appearance, extreme reaction to authority, signs of physical abuse, limited access to wages/ salaries, fear, overcrowded living conditions and living on the premises, control of movement and isolation, and dependency situation.

Our clients often do not know that there is a help out there, they are not aware that they are a victim and they fear that they may be deported from the UK, they are often threatened and isolated, making it impossible to look for help.

If you believe that you have encountered a potential victim, please contact relevant agencies for information:

Migrant Help - 0141 884 7900, www.migranthehelpuk.org/

TARA - 0141 276 7724

Modern Slavery Helpline - 08000 121 700

Police Scotland - 101 or in emergency 999

Neglect Summit 6 March 2019



Programme

- 09:30 Opening Remarks
Colin Anderson, Independent Chair, Glasgow Child Protection Committee
- 09:40 What makes some clients so challenging, and does that make them high risk?
Marc Koslowski, Associate Professor in Forensic Psychology, Napier University
- 10:40 Creating a Confident School Community That Learns Together
Jane Arthur, Headteacher, Pirie Park Primary School
- 11:20 **Break**
- 11:45 Family Support: 'An holistic approach'
Karen McFadzean, Service Manager, Action for Children
- 12:00 A qualitative evaluation of the impact of the Stepping Stones Family Wellbeing Service
Isobel Lawson, Chief Executive, Stepping Stones for Families
- 12:15 Child B Significant Case Review: Learning Points
Cathy Coll, Service Manager, Glasgow City HSCP
- 13:00 **Lunch**
- 13:45 Helping or hindering...or sometimes both? Interventions and inequality
Professor Kate Morris, Sheffield University
- 14:45 Neglect - whose responsibility?
Mike Burns, Assistant Chief Officer Children's Services, Glasgow City HSCP
- 15:30 Closing Comments
Colin Anderson, Independent Chair, Glasgow Child Protection Committee

The Neglect Summit took place on 6th March at the Royal Concert Hall. In attendance were 185 representatives from statutory and third sector agencies across the city with an interest in increasing their understanding of neglect and its impact on children and young people. The event was significantly oversubscribed, indicating the priority neglect has in our work with children and families.

The variety of speakers was considered to be a real strength of the event with presentations from Professor Kate Morris of University of Sheffield giving consideration to poverty as a child protection concern, and Associate Professor Marc Koslowski of Napier University speaking about neglect, attachment and personality development. Glasgow's City Health and Social Care Partnership was represented by Mike Burns, Assistant Chief Officer, who placed neglect in the context of Glasgow children, presenting a clear explanation of the work being done to support families to tackle neglect and Cathy Coll, Service Manager, who provided a very sensitive input of learning from a recent Significant Case Review where neglect was found to be a significant factor. Our keynote speakers were joined by representatives from education (Jane Arthur, Headteacher, Pirie Park Primary School) and the third sector (Isobel Lawson, Chief Executive, Stepping Stones for Families and Karen McFadzean, Service Manager, Action for Children) presenting some of the excellent work being undertaken in the city to support vulnerable families and foster inclusion in schools.

Participants described the speakers as inspirational, thought provoking and energising, and fed back that they considered the day a very worthwhile use of their time.

Given the success of the event, and the very high demand for places, the Child Protection Committee are pleased to be hosting a second event in September. The programme for the September event will mirror that of the event in March, giving another opportunity for those who were not able to attend to hear these speakers and take time to consider the role we all play in protecting Glasgow's children and young people.

Child Protection Committee Learning Network

The Child Protection Committee has an ambitious training plan for 2019-20, aiming to increase our delivery of core multi-agency training across the city to improve access to training for colleagues in social work, health, education, police and third sector agencies. Our training courses include topics as diverse as neglect, child sexual exploitation, parental substance misuse and domestic abuse.

In order to increase capacity for training delivery we hope to build on our existing partnership working by creating a network of practitioner trainers to work alongside the Senior Learning & Development Officer.

We will offer:-

- Attendance at a two day Training for Trainers aimed at helping participants to gain skills in delivering training, or indeed to enhance existing skills
- Support and mentoring to improve practitioner confidence in training others
- Regular support on a 1:1 and group basis
- All training courses fully prepared with appropriate materials and exercises

The commitment we need:-

- Attendance at two day Training for Trainers course
- Attendance at quarterly support meetings for practitioner trainers – these will be an opportunity to discuss your experiences, seek peer support and develop your skills and knowledge
- A commitment to offering four training sessions per year, you will be able to negotiate the topic areas of interest to you. The intention is that practitioner trainers will always work in pairs for additional support and confidence

This is an excellent development opportunity for experienced practitioners to develop strong training skills, drawing on their practice experience to support strong child protection practice across the city. If this is of interest to you, please discuss with your line manager in the first instance. If they are happy for you to be involved, please contact the Child Protection Committee at

SW_GlasgowCPC@sw.glasgow.gov.uk

If you know or suspect that an Adult or a Child is being harmed then you need to report your concerns.

Don't assume that someone else has already reported it. The person being harmed or neglected may not be able to report it themselves. Remember, the person who did this may be doing it to others too.

**Phone Social Care Direct: 0141 287 0555
textphone: 18001 0141 287 0555
Outwith Office hours phone: 0300 343 1505**

**Police Scotland: 101 - non emergency, 999 - in an emergency
Scottish Children's Reporter Administration: 0131 244 2100
ChildLine: 0800 1111**